

WE ARE HIRING

Our team is growing, and we are looking for you to join our Development department in Hamburg as an

Engineering Manager (m/f/d)

Facelift has been successful in the social media software market for more than 10 years and is Europe's leading provider of the all-in-one solution of social media marketing technologies: **Facelift**. As part of UNITED Marketing Technologies, facelift belongs to the DuMont Media Group. Facelift is headquartered in Hamburg, Germany, with additional locations including Paris. Over 300 employees are passionate about making social media easier for businesses. Facelift serves more than 2.000 clients worldwide and is an official Meta Business, Instagram, and Pinterest partner.

Your tasks:

As an Engineering Manager at facelift, you are leading software engineers in cross functional agile teams. Your technical expertise enables you to shape, plan and execute the long-term technical strategy. You strive for continuous improvement across the development department. With your drive and empathy, you inspire and empower our teams to deliver excellent solutions. These are your duties:

- Leadership for 8-16 software engineers, organized in different teams.
- People management (e.g. 1:1's, feedback talks, performance cycle and recruiting new talents in close collaboration with our internal people experts).
- Servant leadership with a pragmatic agile mindset.
- Elevation of the overall product development department.
- Shape and execute the long-term technical vision & strategy evolution in a collaborative style.
- Role model for drive and ownership.
- Sparring partner for technology and state-of-the-art software development.

Your profile:

- Proven track record in leading developers in an agile environment.
- Expert knowledge in modern web technologies (SaaS, SPA) and software development (esp. OOP) to support scalable high-quality solutions following continuous integration & delivery.
- Strong communication, presentation and moderation skills help you to connect with a variety of audiences.
- You are keen to drive things forward instead of just managing.
- You are comfortable in English as it is our corporate language. German language skills would be an asset.

Your team:

You are working in the product development department that develops, maintains, and operates our market leading SaaS product for social media management. You lead our software engineers of different specialties as well as our QA engineers. You collaborate with Product Managers responsible for our feature roadmap and product priorities, along with Agile Coaches ensuring proper processes in self-organized product development teams. As an Engineering Manager you are an active part of a technical steering committee (tech council) to ensure and execute a future proof technical strategy together with our architects and the CTO.

What we offer:

Whether in our modern office in the heart of Hamburg, from home or wherever you like: With us you can work in a **hybrid and flexible work model**. You also have the opportunity to **work abroad** and take a **sabbatical**. You can look forward to modern hardware with which you start from day 1 in an **intensive onboarding program** and can contribute yourself and your ideas in cross-functional project teams. Your **personal and professional development** is important to us: Your commitment will be rewarded with an **attractive salary** and **30 days of vacation**. In addition, we have regular **feedback and development cycles** with focus on your individual strengths. The facelift feelgood team takes care of your well-being in the office and your health is also very important to us with regular check-ups and vaccinations.

A diverse **corporate benefits program** offers you top employee discounts at various well-known stores and brands. With all these benefits, we shouldn't even mention that we offer coffee, fresh fruit, cool drinks, and of course a **company pension plan**.

What are you waiting for? Apply now!

The Recruiting team is looking forward to receiving your application as well as your earliest possible **start date** and your **salary expectations**. Please submit your application on <https://facelift.jobs.personio.com/> or via PDF to **jobs@facelift-bbt.com**.

We look forward to meeting you and shaping your future at facelift!